



20th Jan 2020

Mr. Deepak B John
Eappenparambill House
Kuttamperoor P O, Mannar
Alappuzha (Dist)
Kerala, Pin-689623.
Mob: 9446467674
E-mail: deepakjohn956@gmail.com

OFFER OF EMPLOYMENT

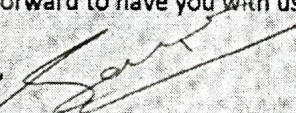
Dear Mr. Deepak,

We are pleased to inform you that you have been selected for the position of **Business Development Executive - Trainee**. Please find enclosed your employment offer detailing your job profile inclusive of your remuneration and benefits.

You must retain one copy for your reference and other one is to be returned for company records.

Looking forward to have you with us at the earliest.

Sincerely,


Jayakrishnan R
Director - Operations
SOLECO Energy Private Ltd.

SOLECO ENERGY PRIVATE LIMITED

51/537(C), 1st Floor, Highway Arcade, Victor Leenus Lane, Thykoodam, Vyttila P.O. Kochi. 682019
Email : admin@soleco.in, www.soleco.in, Tel: +91 4842306006



Offer Letter

Name: Deepak Babu John
Date: Tuesday, July 21, 2020

Dear Mr. Deepak Babu John,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (“Company”), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, July 28, 2020**. Your work location would be **Kottayam / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be