



FACULTY DEVELOPMENT PROGRAMMES



2017-2018

FACULTY DEVELOPMENT PROGRAMME

2017-18

SAINTGITS COLLEGE OF APPLIED SCIENCES



SAINTGITS COLLEGE OF APPLIED SCIENCES

3 Day FDP

Date : 29th, 30th & 31st May
Time : 9:30 am - 4:00pm

Resource persons:

MR GOKUL M(SPECTRA EDUCATION)

MR.PRINCE VARGHESE(MIND IT MIND SOLUTION)

DR WILSEY M(PROFESSOR & DEAN OF CSE SCI)

MR SOMASHEKARAN NAIR(WRITER & CHIEF EDITOR SRI SATYASAI PUBLICATIONS)

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THREE DAY FACULTY DEVELOPMENT PROGRAMME **FOR THE ACADEMIC YEAR 2017 - 2018**

29th, 30th and 31st May 2017

Saintgits College of Applied Sciences conducted a 3 day Faculty Development Programme for the faculty of SCAS on 29th, 30th and 31st May 2017.

The programme began with a prayer Lr. Meera Elsa John, Dept .of Commerce, welcomed the Audience.

Day I (29/5/2017)

Session I (9.30am-12.30am)

The first session of FDP "A Better U" taken by Mr. Gokul M. Spectra Edu.Corp. Welcomed by Lr.Athira S.kumar

His session mainly an activity oriented. The teachers were engaged in different activities to make them to improve their interpersonal relations.

The teacher is a mirror that shows not only the self but the path and its choices, the task and its demands—the difficulties, the joys. To all and from all, the teacher is a learner, a person—and a prism through which the ordinary reveals itself to be miraculous.

He discussed topic with teachers "How can you be EFFECTIVE" these are the key points

Having a thorough knowledge is the key, Enter the class like you have wings on your legs. Begin with a new idea. Have a positive vibe. Try not to start with what happened yesterday. Never reveal or get into a head on with the students over Religious or Political differences, Communication is everything

At last he pointed out this "Remember, it is not when the smartest ones succeed, a teacher becomes great. But a teacher becomes a Guru, when every of our child finds a purpose in their life, through us."

Session Vote of thanks given Lr.Abey Alex Williams

Session II (1.30Pm-3.00Pm)

Second Session taken by Mr.Prince Varghese(mind it mind solutions) and welcomed by Lr.Athia S.Kumar.

He discussed with topic "Students Disciplines and Issues". In his session he emphasized on familiarity, friendship, long lasting support and mutual relations should be maintained y the teachers to improve their students. Teachers get an idea about how to tackle the students with indifferences.

Session Vote of thanks given Lr.Ancy Anthrayose.

Day II (30/5/2017)

Session I (9.30am-11.00am)

Second day session I taken by: Dr. Wilscy M, Professor & Dean, CSE, Saintgits College of Engineering about the topic "RESEARCH – A General Outline" welcomed by Lr.Pallavi Abraham.

Session dealt about writing a good Research Paper is an Art and Skill. Her discussions mainly on the following topics.

- Why publishing
- Where to send
- What is research
- How to organize a paper
- Sections of a paper
- Ingredients of powerful writing

She emphasized the relevance of publishing research papers and inculcating them to the steps for doing research.

Session Vote of thanks given Lr.Rany Tom.

Session II(11.15.am-12.30am)

Second session taken by Mr.Somasekharan Nair(Writer and Chief editor, sri sathya sai publications,Kerala)welcomed by Asst.Prof. Anju Ann Abraham

The session dealt about the spiritual orientation for teachers. He pinpointed about how education and values are go side by side. In his remark he said teachers should have the direct relation with god. In his talk he gave so many examples how to inculcate our values for the betterment of teaching. The session was so much informative and to think about how we have should make ourselves into the value education. He also said, that a teacher should self evaluate his temperament, whether he/she is angry, happy, quiet or creative and work towards making ourselves responsible/ creative temperament. We must be accountable, committed and touch the life's of our students

Session Vote of thanks given Lr.Sanju P Cherian

Session III(1.30pm-2.30pm)

The last session of the day taken Prof.M.C Joseph,Principal ,SCAS. He dealt with the topic rules, responsibilities and general conduct to the faculties. He gave the faculties about their new academic year duties and responsibilities. He emphasized that each and every task performed by the faculties are monitored by the management. There will be internal auditors in each

department to evaluate the activities performed by the faculties. He said work is worship. Each one should be capable of making the students more knowledgeable. Faculties should follow the rules and regulations given by the principal without any dilution.

Day III(31/5/2017)

Session I (9.30-10.30)

The last day of FDP mainly on Saintgits branding the first session was taken by Mr. Antony Joseph, Head corporate relations, Saintgits College of Engineering. Welcomed by Asst.Prof. Anju Ann Abraham.

He discussed with how important we have to make our institution a different one. He mainly focused the following key points related with SAINTGITS brand are Core Values, Brand Statement, Brand Values, Brand Personality. We Saintgits nurture the inherent greatness in you. We are well equipped to do so and we genuinely care about the students. He made a clear statement that what all print items we prepare there should be a common template, style etc. for all Saintgits group of institutions.

With this we came to the end of the 3 day Faculty Development Programme which was enriching, informative and educative.

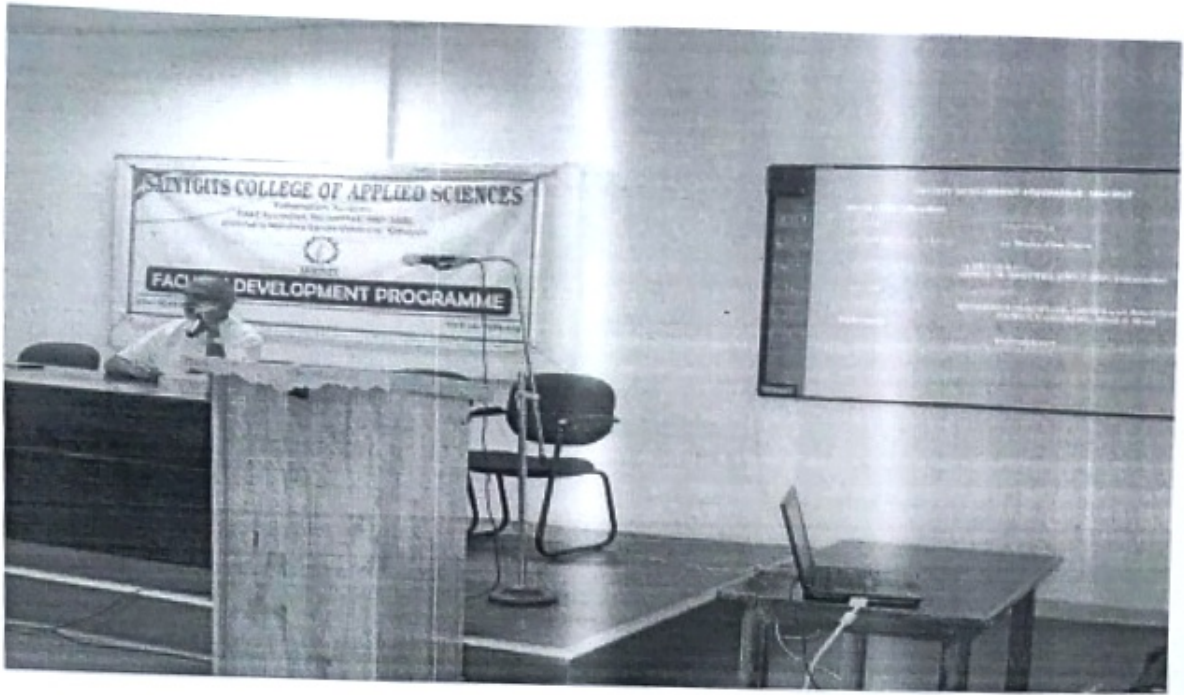
Asst.Prof.Krishnakumar.P

Co-ordinator



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ATTENDANCE LIST

S/N	NAME OF THE FACULTY
1	Prof. M. C Joseph
2	Mr. Anish B Bhaskaran
3	Ms. Seethu John
4	Mr.Krishna Kumar.P
5	Ms.Lima Lukose
6	Ms. Juby Thomas
7	Ms. Monisha Ann Roy
8	Preetha Thomas
9	Aby Alex William
10	Sruthi Sara Rajan
11	Meera Elza John
12	Silpa Mary John
13	Ms. Ambily Merlin Kuruvilla
14	Mr. Arun Padmanabhan
15	Mrs.Sneha Jacob
16	Mr. Ginsu Jacob
17	Sherin Mary Andrews
18	Saparna P
19	Sanal Jacob
20	Johnsymol Joy
21	Dr. K K John
22	Athira S Kumar
23	Ms. Anju Ann Abraham
24	Anu Zachariah
25	Ms. Vidya R.Nair
26	Ms. Sreeja K.S
27	Ancy Anthrayose
28	Reshmi Susan Jacob
29	Pallavi Abraham
30	Joshya Jose
31	Tania Thomas
32	Sanju P Cherian
33	Rani Tom



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2018-2019

FACULTY DEVELOPMENT PROGRAMME
2018-19



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SAINTGITS COLLEGE OF APPLIED SCIENCES

2 DAY FDP

ON- 30TH & 31ST MAY 2018

SPEAKERS:

FR. THOMAS MANIYANCHERRYKALAM
(DIRECTOR, MANGLORE NURSING COLLEGE IN
BANGLORE & QUALITY NURSING COLLEGE)

DR. MERINA RAJAN JOSEPH
(PROFESSOR & HOD COMMUNITY MEDICINE,
BELIEVERS CHURCH MEDICAL COLLEGE THIRUVALLA)

PROF. SUSAN ABE
(DEAN, SAINTGITS COLLEGE OF ENGINEERING)

MR. FELIX JOSEPH
(JCT TRAINER)

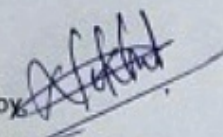


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SAINTGITS COLLEGE OF APPLIED SCIENCES PATHAMUTTOM, KOTTAYAM

Report of Faculty Development Programme 2018-19

Saintgits College of Applied Sciences conducted this year's FDP on 30th and 31st May 2018 in the seminar hall. The meeting was hosted by Dr. M.C. Philipose (Associate Director, Saintgits Group of Institutions) and Prof. M.C. Joseph (Principal, SCAS). The main objective behind this year's FDP was the professional development for faculties of SCAS which include teachers training. Almost 30 teachers attended the training session. Meeting was started with an introductory speech given by Dr.M.C. Philipose and keynote address by principal Prof.M.C. Joseph. Classes were scheduled as various sessions and each session was handled by professionals from various fields. Fr. Thomas Maniyancherrykkalam (Director, Mangalore Nursing College in Bangalore and Quality Nursing College, Bangalore), Dr. Merina Rajan Joseph (Professor and H.O.D, Community Medicine, Believers Church Medical College, Thiruvalla), Prof. Susan Abe (Dean, Saintgits College of Engineering), Mr. Felix Joseph (JCT Trainer) and Lr. Aby Alex William of SCAS were handled various sessions from May 30th to 31st. The feedback about this year's FDP was very positive and the programme was a grand success.

Prepared by 

Lr. Nikhil Anil (F.D.P Coordinator, SCAS)



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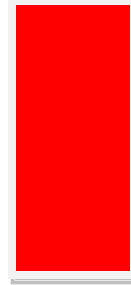
SAINTGITS COLLEGE OF APPLIED SCIENCES PATHAMUTTOM, KOTTAYAM

Attendance list of faculties present

S/N	NAME
1	Anish B Bhaskaran
2	Seethu John
3	Juby Thomas
4	Lima Lukose
5	Preetha Thomas
6	Aby Alex William
7	Silpa Mary John
8	Jeena Annie Varghese
9	Meera Elsa John
10	Nikhil Anil
11	David Joseph
12	Pallavi Abraham
13	Dayana Sara Cherian
14	Devika R
15	Vineetha P George
16	Jisha J Nair
17	Sanal Jacob
18	Ambili Merlin Kuruvilla
19	Neenu Ann Sunny
20	Resmi Susan Jacob
21	Ancy Anthrayose
22	Anju Ann Abraham
23	Athira S Kumar
24	Anu Zacharia
25	Sreeja K.S
26	Saparna P
27	Arun Padmanabhan
28	Ginsu Jacob Mathew
29	Sneha Jacob
30	Sherin Mary Andrews



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2019-2020

TWO DAY FACULTY DEVELOPMENT PROGRAMME 2019-20

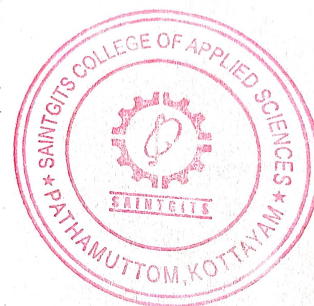
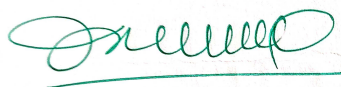
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SAINTGITS COLLEGE OF APPLIED SCIENCES

FDP MAY 30TH AND MAY 31ST 2019

REPORT

Faculty development program were organized for 2 days
Day 1(30/5/2019) Fore noon session was handled by Mr Gee Varghese Mathew. Different topics like types of learners different teaching taxonomy principles were covered. Games were also include4d.Session started by 9.30 and ended by 12.00. After session was taken by Mr. Thomas Eapen.In that sessions like need for spirituality in a professional life and how to be stress free in a profession were included. Session started by 1.00 pm and ended by 3.30 pm. Day 2(31/5/2019) Afternoon session was handled by Mr. Krishnaraj.Topics like power of appreciation and the importance of instructions were covered. Session started by 9.30 and ended by 12.00. After noon Session was taken by Dr Tc Thankanchan.Topics like different digital platforms for teachers, importance of online courses, need of a future wheel for students were covered. Session ended by 3.30 Pm.



SAINTGITS COLLEGE OF APPLIED SCIENCES

FACULTY DEVELOPMENT PROGRAMME MAY 30th AND MAY 31st 2019

Planned Program Schedule

Date	Time	Resource Person	Topic
30/5/2019	9.30 to 10.45 am	Mr KrishnaRaj	Innovative pedagogical strategies
	10.45-10.50 (Break)		
	10.50 to 12.00		
	1 to 3.30 pm	Mr Thomas Eapen	Spiritual Orientation
31/5/2019	9.30 to 10.45 am	Mr Geevarghese Mathew	Effective teaching practices
	10.45-10.50(Break)		
	10.50 to 12.00		
	1 to 3.30 pm	Dr T C Thankachan	21 st Century teachers and learners

SAINTGITS COLLEGE OF APPLIED SCIENCES

FACULTY DEVELOPMENT PROGRAMME MAY 30th AND MAY 31st 2019

Actual Program Schedule

Date	Time	Resource Person	Topic
30/5/2019		Mr Geevarghese Mathew	Effective teaching practices
	10.45-10.50 (Break)		
	10.50 to 12.00		
	1 to 3.30 pm	Mr Thomas Eapen	Spiritual Orientation
31/5/2019	9.30 to 10.45 am	Mr KrishnaRaj	Innovative pedagogical strategies
	10.45-10.50(Break)		
	10.50 to 12.00		
	1 to 3.30 pm	Dr T C Thankachan	21 st Century teachers and learners



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Saintgits College of Applied Sciences

PROPOSAL FOR CONDUCTING FACULTY DEVELOPMENT PROGRAM -2019

- **Title of the programme:** FDP
- **Proposed dates for the programme:** 30TH AND 31ST MAY 2019
- **Name of the Coordinator:** Lr Sherin Mary Andrews
- **Expected number of participants :** 37
- **Venue:** SEMINAR HALL -SCAS
- **Time :** Day 1 and Day 2

Session 1-9.30 am to 12.00

Session 2- 1 pm to 3.30 pm

- **Objectives :**

Programme intends to support faculty and to impart concepts like value based education and work balance

- **List of invited speakers :**

- Mr Krishnaraj
- Mr Geevarghese Mathew
- Mr Thomas Eapen
- Dr T C Thankachan



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FDP

May 30th 2019(FN)

Sl.No	Members	Sign	Sl.No	Members	Sign
P.G.Dept of Commerce			Dept of Computer Applications		
1	Asst. Prof. Anish B. Bhasin	<i>[Signature]</i>	26	Asst.Prof. Ambily MerlinKuruvila(HOD)	<i>[Signature]</i>
2	Asst. Prof. Seethu John	<i>[Signature]</i>	27	Asst Prof.Arun Padmanabhan	leave
3	Asst.Prof.Lima Lukose	<i>[Signature]</i>	28	Lr.Sneha Jacob	<i>[Signature]</i>
4	Asst. Prof.J uby Thomas	leave	29	Lr. Sherin Mary Andrews	<i>[Signature]</i>
5	Lr. Preeetha Thomas	<i>[Signature]</i>	30	Lr. Saparna P	<i>[Signature]</i>
6	Lr. Aby Alex William	<i>[Signature]</i>	31	Lr. Sanal Jacob	leave
7	Lr. Maria.S.Karakkattil	<i>[Signature]</i>	32	Lr. Jisha J Nair	<i>[Signature]</i>
8	Lr.Silpa Mary John	<i>[Signature]</i>	33	Lr. Johncymol Joy	<i>[Signature]</i>
9	Lr.David Joseph	<i>[Signature]</i>	34	Lr.Ashly Mathew	<i>[Signature]</i>
10	Lr Philson Philip	<i>[Signature]</i>	35	Ms. Neenu Ann Sunny	<i>[Signature]</i>
11	Lr.Anu Mary John	<i>[Signature]</i>	Economics		
12	Lr. Vinoetha P George	<i>[Signature]</i>	36	Dr. K. K. John (HOD)	<i>[Signature]</i>
13	Lr Anu Anna Biju	<i>[Signature]</i>	37	Lr Ancy Anthrayose	<i>[Signature]</i>
14	Lr. Reshma R	<i>[Signature]</i>	38	Lr Manu Mohan	<i>[Signature]</i>
15	Lr Akhil Ninan Joseph	No Join	Department of Mathematics		
16	Lr.Divya Sajen	<i>[Signature]</i>	39	Asst.Prof.Vidya R.Nair	<i>[Signature]</i>
17	Lr Surabhi Sudhakaran	<i>[Signature]</i>	40	Lr.K.S.Sreeja	<i>[Signature]</i>
18	Lr Jinta Thomas	<i>[Signature]</i>	41	Lr Hima Anne	<i>[Signature]</i>
19	Lr Nikhil Anil	<i>[Signature]</i>	Dept of English & Soft Skills		
Dept.Business Administration			42	Asst.Prof.Anu Zacharia	<i>[Signature]</i>
19	Lr. Tania Thomas(Aca.Co-	<i>[Signature]</i>	43	Asst.Prof.Anju Ann Abraham	<i>[Signature]</i>
20	Lr. Rani Tom	<i>[Signature]</i>	44	Lr.Athira.S.Kumar	<i>[Signature]</i>
21	Lr.Joshyja Jose	<i>[Signature]</i>	45	Lr Sneha Grace Thomas	<i>[Signature]</i>
22	Lr Sanju P Cherian	leave			
23	Lr Pallavi Abraham	<i>[Signature]</i>			
24	Lr. Ouseppachen T S	leave			
25	Lr. Shijin Scaria Vattachal	<i>[Signature]</i>			

Lr Soubhi Sara Kajan *[Signature]*



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10

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BCA - 9

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FDP

May 30th 2019(AN)

SI.No	Members	Sign	SI.No	Members	Sign
	P.G.Dept of Commerce			Dept of Computer Applications	
1	Asst. Prof. Anish B. Bhasker		26	Asst.Prof .Ambily MerlinKuruvila(HOD)	
2	Asst. Prof. Seethu John		27	Asst Prof.Arun Padmanabhan	
3	Asst.Prof.Lima Lukose		28	Lr.Sneha Jacob	
4	Asst. Prof.J uby Thomas	Leave	29	Lr. Sherin Mary Andrews	
5	Lr. Preetha Thomas		30	Lr. Saparna P	
6	Lr. Aby Alex William		31	Lr. Sanal Jacob	
7	Lr. Maria.S.Karakkattil		32	Lr. Jisha J Nair	
8	Lr.Silpa Mary John		33	Lr. Johncymol Joy	
9	Lr.David Joseph		34	Lr.Ashly Mathew	
10	Lr Philson Philip		35	Ms. Neenu Ann Sunny	
11	Lr.Anu Mary John				
12	Lr. Vineetha P George			Economics	
13	Lr Anu Anna Biju		36	Dr. K. K. John (HOD)	
14	Lr. Reshma R		37	Lr Ancy Anthrayose	
15	Lr Akhil Ninan Joseph	Not joined	38	Lr Manu Mohan	
16	Lr.Divya Sajen				
17	Lr Surabhi Sudhakaran			Department of Mathematics	
18	Lr Jinta Thomas		39	Asst.Prof.Vidya R.Nair	
19	Lr. Sathya Sana Rajan		40	Lr.K.S.Sreeja	
	Dept.Business Administration		41	Lr Hima Anne	
19	Lr. Tania Thomas(Aca.Co-			Dept of English&SoftSkills	
20	Lr. Rani Tom		42	Asst.Prof.Anu Zacharia	
21	Lr.Joshyja Jose		43	Asst.Prof.Anju Ann Abraham	
22	Lr Sanju P Cherian	Leave	44	Lr.Athira.S.Kumar	
23	Lr Pallavi Abraham		45	Lr Sneha Grace Thomas	
24	Lr. Ouseppachen T S	Leave			
25	Lr. Shijin Scaria Vattachal				



FDP

May 31st 2019(FN)

Sl.No	Members	Sign	Sl.No	Members	Sign
	P.G.Dept of Commerce			Dept of Computer Applications	
1	Asst. Prof. Anish B.P		26	Asst.Prof .Ambily MerlinKuruvila(HOD)	
2	Asst. Prof. Seethu John		27	Asst Prof.Arun Padmanabhan	
3	Asst.Prof.Lima Lukose		28	Lr.Sneha Jacob	
4	Asst. Prof.J uby Thomas		29	Lr. Sherin Mary Andrews	
5	Lr. Preetha Thomas		30	Lr. Saparna P	
6	Lr. Aby Alex William		31	Lr. Sanal Jacob	
7	Lr. Sruthi Sara Rajan		32	Lr. Jisha J Nair	
8	Lr.Silpa Mary John		33	Lr. Johncymol Joy	
9	Lr.David Joseph		34	Lr.Ashly Mathew	
10	Lr Philson Philip		35	Ms. Neenu Ann Sunny	
11	Lr.Anu Mary John				
12	Lr. Vineetha P George			Economics	
13	Lr Anu Anna Biju		36	Dr. K. K. John (HOD)	
14	Lr. Reshma R		37	Lr Ancy Anthrayose	
15	Lr Akhil Ninan Joseph		38	Lr Manu Mohan	
16	Lr.Divya Sajen				
17	Lr Surabhi Sudhakaran			Department of Mathematics	
18	Lr Jinta Thomas		39	Asst.Prof.Vidya R.Nair	
			40	Lr.K.S.Sreeja	
			41	Lr Hima Anne	
	Dept.Business Administration			Dept of English&SoftSkills	
19	Lr. Tania Thomas(Aca.Co-		42	Asst.Prof.Anu Zacharia	
20	Lr. Rani Tom		43	Asst.Prof.Anju Ann Abraham	
21	Lr.Joshiya Jose		44	Lr.Athira.S.Kumar	
22	Lr Sanju P Cherian		45	Lr Sneha Grace Thomas	
23	Lr Pallavi Abraham				
24	Lr. Ouseppachen T S				
25	Lr. Shijin Scaria Vattachal				



Fullfill

FDP

May 31st 2019(AN)

Sl.No	Members	Sign	Sl.No	Members	Sign
	P.G.Dept of Commerce			Dept of Computer Applications	
1	Asst. Prof. Anish B. Abraham	<i>[Signature]</i>	26	Asst.Prof .Ambily MerlinKuruvila(HOD)	<i>[Signature]</i>
2	Asst. Prof. Seethu John	Exam Duty	27	Asst Prof.Arun Padmanabhan	Exam
3	Asst.Prof.Lima Lukose	<i>[Signature]</i>	28	Lr.Sneha Jacob	<i>[Signature]</i>
4	Asst. Prof.J uby Thomas	<i>[Signature]</i>	29	Lr. Sherin Mary Andrews	<i>[Signature]</i>
5	Lr. Preetha Thomas	<i>[Signature]</i>	30	Lr. Saparna P	<i>[Signature]</i>
6	Lr. Aby Alex William	Exam Duty	31	Lr. Sanal Jacob	<i>[Signature]</i>
7	Lr. Sruthi Sara Rajan	leave	32	Lr. Jisha J Nair	<i>[Signature]</i>
8	Lr.Silpa Mary John	<i>[Signature]</i>	33	Lr. Johncymol Joy	<i>[Signature]</i>
9	Lr.David Joseph	Exam	34	Lr.Ashly Mathew	<i>[Signature]</i>
10	Lr Philson Philip	Exam	35	Ms. Neenu Ann Sunny	
11	Lr.Anu Mary John	Exam			
12	Lr. Vineetha P George	<i>[Signature]</i>		Economics	
13	Lr Anu Anna Biju	<i>[Signature]</i>	36	Dr. K. K. John (HOD)	<i>[Signature]</i>
14	Lr. Reshma R	<i>[Signature]</i>	37	Lr Ancy Anthrayose	<i>[Signature]</i>
15	Lr Akhil Ninan Joseph	Not Joiner	38	Lr Manu Mohan	Exam
16	Lr.Divya Sajen	<i>[Signature]</i>			
17	Lr Surabhi Sudhakaran	<i>[Signature]</i>		Department of Mathematics	
18	Lr Jinta Thomas	<i>[Signature]</i>	39	Asst.Prof.Vidya R.Nair	Exam
			40	Lr.K.S.Sreeja	<i>[Signature]</i>
	Dept.Business Administration		41	Lr Hima Anne	Exam
19	Lr. Tania Thomas(Aca.Co-			Dept of English&SoftSkills	
20	Lr. Rani Tom	<i>[Signature]</i>	42	Asst.Prof.Anu Zacharia	<i>[Signature]</i>
21	Lr.Joshyja Jose	Exam	43	Asst.Prof.Anju Ann Abraham	<i>[Signature]</i>
22	Lr Sanju P Cherian	<i>[Signature]</i>	44	Lr.Athira.S.Kumar	<i>[Signature]</i>
23	Lr Pallavi Abraham	<i>[Signature]</i>	45	Lr Sneha Grace Thomas	<i>[Signature]</i>
24	Lr. Ouseppachen T S	<i>[Signature]</i>			
25	Lr. Shijin Scaria Vattachal	Exam			



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SAINTGITS COLLEGE OF APPLIED SCIENCES

2 DAY FDP

on: 30-05-2019 & 31-05-2019

Resource persons:

Mr. Geevarghese Mathew
Mr. Thomas Eapen
Mr. Krishnaraj
Dr. TC Thankachan





2020-2021



3 DAY FACULTY DEVELOPMENT PROGRAMME
ON
APPRAISING BUSINESS PERFORMANCE THROUGH FINANCIAL
STATEMENT ANALYSIS

SAINTGITS COLLEGE OF ENGINEERING (AUTONOMOUS), SAINTGITS INSTITUTE OF
MANAGEMENT (Department of MBA) & SAINTGITS COLLEGE OF APPLIED SCIENCES
(Department of Commerce)



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SAINTGITS COLLEGE OF ENGINEERING (AUTONOMOUS)
SAINTGITS INSTITUTE OF MANAGEMENT (Department of MBA) &
SAINTGITS COLLEGE OF APPLIED SCIENCES (Department of Commerce)

#SAINTGITS ONLINE FDP

3-Day Online FDP on

Appraising Business Performance through Financial Statement Analysis

2nd – 4th November 2020

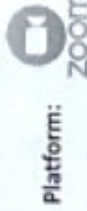
Speaker:



CA. K.K Ramesh, FCA

*Practicing Chartered Accountant &
Former Professor, IIM Kazhikode*

**Introduction to Financial Statements
Tools for Financial Statement Analysis**
*Comparative analysis, Common size analysis,
Trend analysis, Ratio analysis, Fund flow
analysis, Cash flow analysis*



Link will be shared after registration

Registration fees of
Rs 200/- can be paid
online



E-certificates will be
provided to all the
participants



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Programme Coordinators:

Mr. Anish B Bhaskaran / Ms. Jinomol P / Ms. Bilin Baby Elizabethu
9995499715/9895142914 / 9544737659

anish.bhaskaran@saintgits.org / jinomol.p@saintgits.org /
bilin.be@saintgits.org



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**SAINTGITS INSTITUTE OF MANAGEMENT (Department of MBA) &
SAINTGITS COLLEGE OF APPLIED SCIENCES (Department of
Commerce)**

Name of the Programme	3 DAY ONLINE FDP ON "APPRAISING BUSINESS PERFORMANCE THROUGH FSA"
Organizer	Saintgits Institute of Management & Saintgits College of Applied Sciences
Name of the Faculty coordinator(s)	Mr. Anish B Bhaskaran/ Ms. Jinamol.P & Ms. Bilin Baby Elizabethu
Brief explanation of the programme (60 to 80 words)	<p>Gathering financial information is relatively simple, but the challenge lies in analysing the financial statements and revealing insights from it. Academic institutions and B- Schools in particular have understood the rising demand for Financial Statement Analysis and have introduced it in their curriculum. This three-day online faculty development program is designed to develop skills in faculties & research scholars for proper analysis of FSA. The sessions are handled by an eminent resource person - Practicing Chartered Accountant & The Former Professor of IIM Kozhikode. The program will voyage through the usage of Financial Statements in practical situations. The topics to be covered include</p> <ul style="list-style-type: none">• Comparative analysis• Common size Analysis• Trend analysis• Ratio analysis• Fund flow analysis• Cash flow analysis

Resource Persons with contact number and e mail	C.A.K.K. Ramesh, CA- alekh@gim.ac.in
Date & venue	November 02- 04, 2020 ZOOM Platform
No of participants (Total)	58
Feedback on programme / /Consolidated Participants Feedback	Excel Sheet attached
Benefits /outcome of the programme (60 to 80 words)	The expected outcome of the 3-day faculty development program is to prepare the participants for proper analysis of Financial Statement Analysis. Using the skills gained from this FDP the participants can apply different tools and techniques for efficient analysis of financial statements.
MDP Fee Received	NA

Attachments

1. Invitation/ brochure
2. list of participants,

Signature

Faculty

[Handwritten Signature]
Jinona P

[Handwritten Signature]
Anish B. Bhatkaran



Approved by
Prof. (Dr.) ROY GEORGE, MBA, Ph.D.
 Dean (SIM)
 Saintgits Institute of Management
 Kottukulam Hills, Pathamuttam P.O.
 Principal (SCAS) 532



ATTENDANCE LIST OF STAFF OF SAINTGITS COLLEGE OF APPLIED SCIENCES ✓

1	Lima Lukose
2	Philson Philip
3	Silpa Mary John
4	David Joseph
5	Christy Achu Chandy
6	Shijin Scaria Vattachal
7	Aby Alex William
8	Jinta Thomas
9	Sruthi Sara Rajan
10	Seethu John
11	Surabhi Sudhakaran P
12	Reshma R
13	Anu Anna Biju
14	Philson Philip
15	Preetha Thomas

Amey





2021-2022

INTERNAL FDP
SAINTGITS COLLEGE OF APPLIED SCIENCES

SAINTGITS COLLEGE OF APPLIED SCIENCES
INTERNAL FDP REPORT
2021-22

S/N	ITEM
1	Nomination order
2	Proposal
3	Notice
4	Schedule
5	Posters
6	Attendance
7	Feedback
8	Report
9	Outcome Review & Impact Analysis



To

Vineetha P George
Assistant Professor
Department of Commerce

Date:06/05/2021

Dear Vineetha P George

Sub: Nomination as the coordinator of Internal FDP sessions 2021-22

As per the decision of staff council meeting, you are nominated as the coordinator of Internal FDP sessions of the college for the year 2021-22. You are required to execute Faculty Development Programs and submit all the required documents to the under signed within a fortnight after the completion.


Dr. K K John
Principal

PROPOSAL FOR CONDUCTING INTERNAL FDP

To
The Principal
Saintgits College of Applied Sciences

10/05/2021

Sub: Permission to conduct Internal FDP

Sir

As per the decision of the SCAS staff council, it is proposed to conduct internal FDP's of faculty of the college on every Monday at 3.00pm. Each department has to assign a faculty from their department to conduct the sessions.

Kindly permit to conduct the same.

Yours Faithfully

Asst. Prof. Vineetha P George
FDP Coordinator



Dr. K K John

Principal

NOTICE

26/07/2021

As part of developing the pedagogical and research skills of the faculty, staff council decided to conduct internal FDP' starting from 10/05/2021. Each department has to assign a faculty from their department to take sessions on Internal FDP's on different days

The meeting will be conducted on every Monday at 3.00 PM



Dr. K K John
Principal



SCHEDULE OF FDP

S/N	NAME OF FACULTY	DEPARTMENT	DATE & TIME	TOPIC
1	Dr. K K John	Principal	10/05/2021	Use of Latin Phrases in English
2	Asst. Prof. Vidya R Nair & Asst. Prof. Sreeja K S	Mathematics	17/05/2021	Graph Theory & Quantitative Aptitude
3	Asst. Prof. Rani Tom	BBA	24/05/2021	Academic Writing
4	Asst. Prof. Joshyja Jose	BBA	31/05/2021	Statistical Packages for the social sciences
5	Asst. Prof. Aby Alex William	B Com.	7/06/2021	Innovations in Business
6	Asst. Prof. Reshmi S Jacob & Asst. Prof. Aadhira M. Solomon	B A Corporate Economics	14/06/2021	Banking Trends in India



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SAINTGITS COLLEGE OF APPLIED SCIENCES

KOTTAYAM, KERALA

10th May 2021 @ 3.00 pm

Faculty Development Program

On

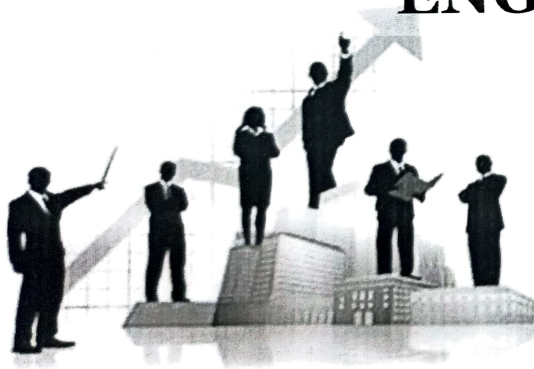
**“USE OF LATIN PHRASES IN
ENGLISH”**

Resource Person



Dr. K. K. John
Principal

Saintgits College of Applied Sciences



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SAINTGITS COLLEGE OF APPLIED SCIENCES

KOTTAYAM, KERALA

17th May 2021 @ 3.00 pm

Faculty Development Program

On

“GRAPH THEORY & QUANTITATIVE APTITUDE”

Resource Persons

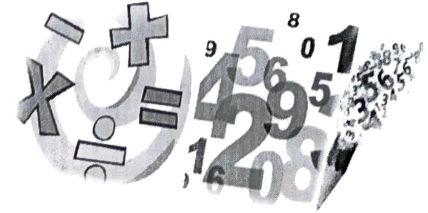


Asst. Prof. Vidya Nair



Asst. Prof. Sreeja K S

Saintgits College of Applied Sciences



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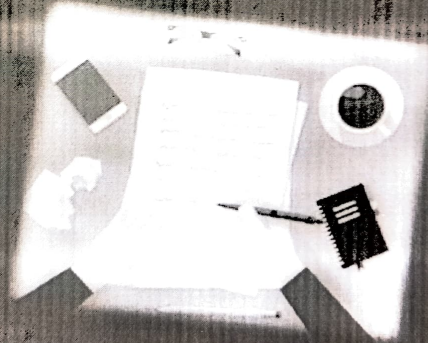
Faculty Development Program

On

ACADEMIC WRITING



Resource Person



24th May 2021 @ 3.00

Saintgits College of Applied Sciences

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Faculty Development Program

On

STATISTICAL PACKAGE

FOR

THE SOCIAL SCIENCES

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31st May 2021 @ 3

Resource Person



Asst. Prof. Joshyja J.

Saintgits College of Applied Sciences

Faculty Development Program

On

INNOVATIONS IN BUSINESS



Resource Person

Asst. Prof. Aby Alex William
Saintgits College of Applied Sciences

7th June 2021 @ 3.00

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On

BANKING TRENDS IN INDIA

14th June 2021 @ 3.00 PM

Resource Persons



ST.PROF. RESHMI SUSAN JACOB



ASST.PROF. AADHIRA M SOLOMON

Saintgits College of Applied Sciences

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FDP REPORTS



DAY I

TOPIC: USE OF LATIN PHRASES IN ENGLISH RESOURCE PERSON :DR. K K JOHN

The first session of internal FDP was handled by Dr. K K John, Principal, Saintgits College of Applied Sciences on the topic 'USE OF LATIN PHRASES IN ENGLISH' on 10th May 2021 at 3.00 pm. The Session was conducted online through Google meet. Resource person talked about various Latin words that are being used in daily English usage. Some of the Latin words discussed during the session

- Iesvs- Jesus
- INRI- Iesvs Nazrenvs Rex Ivdæorum
- IHS- Iesvs Hominvm Salvator
- e.g.- exemplia gratia
- i.e.- id est
- Manvs- hand
- Corpvs- body
- Capvt- head
- Centvm- one hundred
- triumvirate- rule by three
- Monarchy- rule by one
- Diarchy- rule by two
- Oligarchy- rule by a few
- Credo- I believe
- Pater- father
- Ave pater- good morning father
- Mater- mother
- Frater- brother
- Pvella- girl
- Femina- woman
- Homo- man
- Amo- I love
- Amor- love
- Vita- life
- Lux- light
- Dies- day
- Mensis- month
- Annus- year
- Per centvm- per cent
- Ave Maria- greeting Mary
- Virgo Maria- Virgin Mary
- Pater noster- our father
- Caelo- heaven
- Terra- earth
- Per capvt- per capita
- Gregorian calendar- a reform made by Pope Gregory VIII in 1582 to the Julian calendar
- Et tu Brute- And you too Brutus
- Ides of March- March 15, 44 BC when Julius Caesar was stabbed to death- 23 stabbings
- First triumvirate- Gaius Julius Caesar, Crassus and Pompey
- Second triumvirate- Augustus Caesar, Mark Anthony and Lepidus
- Pax Romana- Peace that prevailed in the Roman Empire during and after Augustus Caesar when the empire made spectacular progress
- January from Janus having two faces
- February from Februa

DAY 2

TOPIC: GRAPH THEORY & QUANTITATIVE APTITUDE

RESOURCE PERSONS: ASST PROF. VIDYA R NAIR & ASST. PROF. SREEJA K S

An internal FDP for Mathematics on the Topic "Graph Theory and Quantitative Aptitude" was conducted by Asst Professors Vidya R Nair and Sreeja K S on 17th May 2021 at 3pm through Google Meet. The programme was intended to enhance the academic proficiency of faculties. The session starts with the welcome address by the Principal Dr. K K John. The first session on the topic "Graph Theory" was handled by Ms. Vidya R Nair, followed by the second session on the "Quantitative Aptitude" by Ms. Sreeja K S. The conclusion address on the sessions was given by Prof. M C Joseph, Associate Director of SCAS. The programme ends by 4 pm.

Vidya
Vidya R Nair

Assistant Professor

Sreeja
Sreeja K S

Assistant Professor



DAY 5

TOPIC: ACADEMIC WRITING

RESOURCE PERSONS: ASST. PROF. RESHMI S JACOB & ASST. PROF. AADHIRA M SOLOMON

As part of the Internal Online FDP series organized by Saintgits College of Applied Sciences, the Department of Corporate Economics handled a session on 'Banking Trends in India' on 14th June 2021 through Googlemeet. The session began by the welcome address by Principal, Dr. K. K. John. Asst. Prof. Reshmi Susan Jacob and Asst. Prof. Aadhira Merita Solomon jointly did the presentation. The session was focussed on the recent trends taking place in the Indian banking sector. The first half of the session was delivered by Asst. Prof. Reshmi Susan Jacob where she detailed the history of banking in India. The area of discussion included the history of banking in pre-independence period followed by growth of indigenous banking system. Later major incidents like evolution of State Bank of India and nationalization of banks were also explained. The second half of the session was on Basil Norms which was handled by Asst. Prof. Aadhira Merita Solomon. Glimpses about Basil norms was shared then. The history of Basil norms, its objectives and the four important Basil norms were discussed. The session also saw the recent trends taking place in the Indian Financial Service sector. Many reforms were introduced in a timely manner which have laid strong basis for financial stability in our country. The nationalisation of banks started in 1955 with nationalising SBI. It was followed by nationalisation of 14 banks in 1969 and 6 banks in 2000. It paved way to rescue many private sector banks which were in loss in the preceding time period. The main objective was to ensure that financial institutions have enough capital with them to meet their obligations and absorb unexpected losses. The session was concluded by the remarks by Associate Director, Prof. M.

C. Joseph

Reshmi S Jacob

Head of the department

Department of Corporate Economics

Aadhira M Solomon

Assistant Professor

Department of Corporate Economics

DAY 6

TOPIC: INNOVATIONS IN BUSINESS & ROLE OF TECHNOLOGY **RESOURCE PERSONS: ASST. PROF. ABY ALEX WILLIAM**

The Faculty Development Programme in the Department of Commerce for this academic year was based on the theme – “Innovations in Business”. The FDP started at 3 PM. The inaugural session was handled by Assistant Prof. Aby Alex William. The FDP covered the following topics:

1. Blockchain
2. Chatbots
3. Augmented Reality
4. Internet of Things
5. Cyber Security
6. Edge Computing

All these topics were briefly covered with the objective of giving the faculty members a very small idea on these recent innovations in the field of business. The intention was to encourage teachers to develop an interest in these areas and undertake more detailed FDP's in any of these topics which would be more beneficial for all the faculty members. The FDP stretched over an hour and was concluded with a short Q&A session.

Aby Alex William
Assistant Professor
Department of Commerce

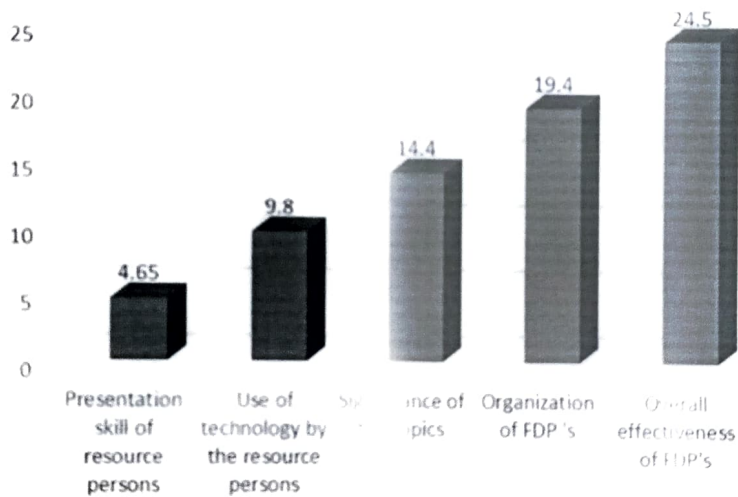



FEEDBACK ANALYSIS OF INTERNAL FDP

Date: 30/07/2021

S/n	Criterion	Weightage for each criterion	5	4	3	2	1	Weighted average	Total weighted average
			Excellent	Very good	Good	Average	Poor		
1	Presentation skill of resource persons	1	15	3	2	0	0	4.65	4.65
2	Use of technology by the resource persons	2	18	2	0	0	0	4.9	9.8
3	Significance of the topics	3	17	2	1	0	0	4.8	14.4
4	Organization of FDP's	4	17	3	0	0	0	4.85	19.4
5	Overall effectiveness of FDP's	5	18	2	0	0	0	4.9	24.5
Total weighted average									4.85

FEEDBACK ANALYSIS OF INTERNAL FDP




Vinodha George

REPORT

An Internal Faculty Development program for the faculty of the college was organized by the Staff Council in association with IQAC. There were six sessions which were taken by faculties of different departments on every Monday 3.00 pm. through Google meet.



Asst. Prof. Vineetha P George
Internal FDP Coordinator

IMPACT ANALYSIS

Faculty vitality is the main ingredient to enhance professional education and competence. Enriching the faculty vitality in key domains of teaching, assessing, research, professionalism, and administration is perceived to improve educational environment significantly and enhances the academic performance of learners. The Internal FDP program helped the faculty to improve their knowledge in various areas. It helped the faculty to understand who they are as teachers and instilling a belief that they can be successful teachers are integral aspects of faculty development. By designing and evaluating a faculty development program, we gain a better understanding of the impact of development programs on faculty competencies and student outcomes.

OUTCOME REVIEW

The Internal FDP's focused on developing the pedagogical and research skills of the faculty. The FDP's helped the faculty to evaluate their level of knowledge and it helped them to deal with the rapid changes and shifting paradigms in the current educational system


Asst. Prof. Vineetha P George
Internal FDP Coordinator

ATTENDANCE LIST

S/N	Name of the faculty
1	Ouseppachan T S
2	Pallavi Abraham
3	Rani Tom
4	Sanju P Cherian
5	Shijin Scaria Vattachal
6	Tania Thomas
7	Ashly Mathew
8	Jisha j Nair
9	Johnsymol Joy
10	Sanal Jacob
11	Saparna P
12	Sarin Abraham
13	Sherin Mary Andrews
14	Sneha Jacob
15	Arun Padmanabhan
16	Ambily Merlin Kuruvilla
17	Neenu Ann Sunny
18	Aby Alex William
19	Anjaly Harikumar
20	Anu Anna Biju
21	Anu Mary John
22	Christy Achu Chandy
23	Jinta Thomas
24	Lida Mariam George
25	Preetha Thomas
26	Resmi G Nair
27	Surabhi Sudhakaran p
28	Vineetha P George
29	Juby Thomas
30	Lima lukose
31	Seethu John
32	Anish B Bhaskaran
33	Prof. M. C. Joseph
34	Aadhira Merita Solomon

35	Manu Mohan
36	Reshma Shyna Shajan
37	Reshmi Susan Jacob
38	Dr. K.K. John
39	Athira S Kumar
40	Anju Ann Abraham
41	Anu Zacharia
42	Sreeja K S
43	Vidya R Nair

