

EMPLOYMENT AGREEMENT

The following agreement is entered between Mr. Rohit Rajendra Babu residing at Kizhakkal Parappallil House, S H Mount P. O., Nattassery, Kottayam and Press Ganey Associates India Private Limited (Formerly known as Binary Fountain Solutions India Private Limited), having their registered office at Level 4 (L1), Thejaswani, Technopark, Trivandrum – 695581.

With reference to his application and subsequent interviews he had with us, Mr. Rohit is being offered a position in our organization as Specialist – Managed Services (Reputation) (please refer annexure for job profile) to the following terms and conditions:

He will be on probation for a period of six months. At the end of six months his performance will be evaluated, and his employment will be confirmed subject to a favourable evaluation of his performance.

The company may modify compensation and benefits from time to time, as it deems necessary. The employee will be eligible for salary revisions at the company's discretion.

The Employee's appointment is being made on the basis of the particulars declared by the employee in the resume forwarded to us and in case any information as given herein is found false or incorrect the appointment will be deemed to be void ab initio and liable for termination without notice or salary in place of notice.

The employee has a maximum of 20 days paid leave per year. Other leave benefits can be availed as per the prevailing leave policy. The employee shall report in our office at Technopark, Trivandrum on or before July 1, 2022.



Associates India Private Limited

The employee will have to bring 5 copies of his latest passport size photograph, the originals and one set of copies of all certificates, Form 12BB, UAN No., if any with the previous employer, latest cancelled cheque leaf of his account or front page of bank passbook containing the account number on the joining date.

During the probationary period, either party may at any time terminate the employment under this agreement by two weeks' notice. Once confirmed, the standard notice period of two months will apply. The employee is not entitled to leave during the notice period.

The employee will be governed by the rules and regulations of service of Press Ganey that may be in force, and which may be framed, amended or extended from time to time.

This offer of employment is conditioned upon the employee executing the attached Proprietary Information, Inventions, and non-competition agreement.

Mr. Rohit may please contact us on or before July 1, 2022, for any further clarifications.

For Press Ganey Associates India Private Limited

A handwritten signature in black ink, appearing to read "S. Kumar", written over a horizontal line.

Sunil S. Kumar

Managing Director

Date: 01.07.22

Accepted By:

Rohit Rajendra Babu

Date:

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formerly known as Binary Fountain Solutions India Private Limited

ANNEXURE

Job Profile: Specialist – Managed Services (Reputation)