

**5.1.4 The Institution adopts the following for redressal of student grievances including sexual harassment and ragging**

**Organization-wide awareness of anti-ragging and grievance redressal policies**

**LIST OF PROGRAMMES CONDUCTED**

1. 'Anti-ragging and Grievance Redressal Orientation' was held during the first-year UG students' Induction Programme – on 1st November 2021
2. 'Anti-ragging, Gender Equality, and Grievance Redressal Orientation' was held during the first-year UG students' Induction Programme – on 27th and 28th October 2020
3. An orientation session on 'Anti-ragging, Gender Equality, and Grievance Redressal' was held during the first-year UG students' Induction Programme – on 24th June 2019
4. During the first-year UG students' Induction Programme, an orientation session on 'Discipline on Campus, Anti Ragging, Healthy Relationships, and Grievance Redressal' was held – on 23rd July 2018
5. 'Anti-ragging and Grievance Redressal Orientation' was held during the first-year UG students' Induction Programme – on 28th June 2017

  
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I. Anti-ragging and Grievance Redressal Orientation' was held during the first-year UG students' Induction Programme – 1<sup>st</sup> November, 2021

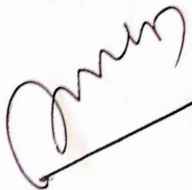
At the college open auditorium on November 1<sup>st</sup>, 2021, an awareness session was held as a part of the 'Praveshanolsavam' for the first-year UG students. Instilling values like gender sensitization, anti-ragging, and human and ethical standards was the major goal of the orientation. Dr K. K. John, Principal, Saintgits College of Applied Sciences, went into great detail about a number of subjects, including the various aspects of ragging and its negative impacts, anti-ragging laws, gender equality, rights, and the need of developing good relationships. His address was followed by Prof. M.C Joseph, Associate Director, Saintgits College of Applied Sciences. He gave an orientation on anti-ragging and gender equality, as well as the grievance redressal policy and method.





## 2. 'Anti- Ragging, Gender Equality and Grievance Redressal Orientation was held during the first-year UG students' Induction Programme – 27<sup>th</sup> and 28<sup>th</sup> October, 2020

An awareness session was organized on October 27 and 28, 2020, in the college auditorium, as part of the Induction Programme for first-year UG students. The main focus of the orientation was to instill ideals such as gender sensitization, anti-ragging, and human and ethical standards. The resource person was Dr. M. D. Mathew, Dean of the Research Department. The numerous facets of ragging and its detrimental effects, anti-ragging laws, gender equality, rights, and the necessity of fostering healthy relationships, among other topics, were all thoroughly discussed in his discussion. He underlined that in light of the increase in crimes against women and bullying, it is imperative to raise awareness of gender sensitization and anti-ragging in order to foster open-mindedness and reason, as well as to get rid of preconceptions and inequalities. His address was followed by Principal Dr K K John's orientation on anti-ragging and gender equality, as well as the grievance redressal policy and method.





3. An orientation session on 'Anti-ragging, Gender Equality, and Grievance Redressal' was held during the first-year UG students' Induction Programme – 24<sup>th</sup> June, 2019

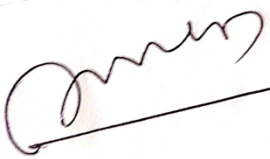
On June 24, 2019, an orientation session focused solely on campus discipline, the value of maintaining healthy relationships, anti-ragging and grievance redressal policies and grievance redressal mechanisms was held during the Induction Programme for first-year UG students. Lt. Col. John Jacob, Chief Operating Officer and Associate, Saintgits, led the programme. The discussion stressed anti-ragging laws and policies and focused on the value of healthy relationships on campus. The students were informed of their rights and counselled to respect everyone equally, regardless of their age or gender. The programme put a strong emphasis on enhancing students' life skills and raising awareness of the services offered on campus. Following the Principal Prof. M C Joseph's lecture, the pupils gained accustomed to the campus setting. They were motivated to uphold the rules on campus, engage in healthy relationships, and use anti-ragging techniques in order to become the epitome of saintly citizens.





4. During the first-year UG students' Induction Programme, an orientation session on 'Discipline on Campus, Anti Ragging, Healthy Relationships, and Grievance Redressal' was held – 23<sup>rd</sup> July, 2018

On July 23, 2018, as part of the Induction Programme for first-year UG students, Dr. M. C. Philipose, Associate Dean Academics, Saintgits, gave a presentation on "discipline on campus," with a strong focus on the need to combat ragging and foster positive interpersonal interactions on campus. Through anti-ragging brochures, orientation sessions on participants' rights, and policies and procedures for grievance redressal, the programme raised awareness of anti-ragging issues. In order to prepare newcomers to not participate in such acts and to denounce them courageously if they do, general awareness was generated through an orientation programme.





5. 'Anti-ragging and Grievance Redressal Orientation' was held during the first-year UG students' Induction Programme – 28<sup>th</sup> June, 2017

On June 28, 2017, the first semester UG students' Orientation Programme was held. In order to create a positive learning atmosphere and encourage equality among the students, former income tax commissioner Rtd. Kuruvilla George I.R.S. planned to address certain crucial issues like anti-ragging, grievance redressal, sex-education, gender equality, and women's empowerment. For the campus to ensure gender equality and gender justice, the programmes were created with an emphasis on gender sensitization. Prof. M. C. Joseph, Principal of Saintgits, gave a private seminar on healthy relationships and anti-ragging. Students were successfully taught the value of preventing ragging and the necessity of fostering healthy connections on campus.

